H. R. BOWLES.

CARLTON CLUB.

RETURN to an ORDER of the Honourable The House of Commons, dated 2 March 1841;—*for*,

COPY of a LETTER of Colonel *Carey*, Military Secretary to the Commander of the Forces in *Ireland*, dated the 4th day of April 1814, addressed to Sir *E. B. Littlehales*, Under-Secretary to the Lord Lieutenant of *Ireland*; and of the Letter of Sir *E. B. Littlehales*, dated 5 May 1814, addressed to Sir *George Hewett*, Commander of the Forces in *Ireland*; also, Copy of the Letter of Lord *Aylmer*, Adjutant-General in *Ireland*, addressed to the Military Secretary of the Commander of the Forces, dated the 4th day of March 1819; and of the Letter of Sir *E. B. Baker*, addressed to Sir *George Beckwith*, Commander of the Forces in *Ireland*, dated the 16th day of March 1819; and also a Copy of the Memorial of *H. R. Bowles*, Clerk in the Adjutant-General's Office in *Ireland*, to the Lords Commissioners of the Treasury, and of the Answer thereto, dated the 2d day of March 1838.

Whitehall, Treasury Chambers,
10 March 1841.

Ordered, by The House of Commons, *to be Printed*, 17 *March* 1841.

— No. 1. —

EXTRACT of a LETTER from Colonel *Carey*, Military Secretary, addressed to Sir *E. B. Littlehales*, Bart. dated Royal Hospital, Dublin, 4 April 1814.

THE claims of most of the gentlemen in question being founded on length of services, which have procured them the approbation and support of the heads of the department, and whose salaries seem to afford inadequate remuneration, at a period when all the necessaries of life have experienced so considerable an advance, Sir George Hewett feels it due to the claimants to comply with their earnest solicitations to have their situation brought under the consideration of the Lord Lieutenant, in the hope that his Excellency may be disposed to pass a favourable decision on their claims.

The system of regulating the salaries of individuals employed in public situations by their length of service respectively, as established in some of the offices under Government, appears to the Commander of the Forces to be founded no less on principles of justice than sound policy, as rewarding past services, and producing the strongest incentive to exertion, highly beneficial to the public service; it would therefore be very satisfactory to Sir George Hewett to find Government disposed to extend the principle, feeling that it would produce the most beneficial effects on the comforts and contentment of the parties concerned, and at the same time tend to remove the great difficulty which has been found to attend the retention of young men of ability and education, who, generally having acquired the degree of knowledge and experience necessary to facilitate their introduction into other lines of business, seek employment yielding more encouraging prospects than are to be found in offices where the highest salaries are stationary, and in which the greatest remuneration is limited to 150*l.* per annum.

Under the foregoing representation, I am instructed by the Commander of the Forces to request you will be pleased to submit to the Lord Lieutenant his recommendation that the present rates of salaries may be taken into his Excellency's consideration, in the view of their obtaining such present increase as their claims may be thought to deserve; and that, from the 1st day of January last, some further

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further addition may be granted on the expiration of every succeeding term of five years, provided the officer at the head of the department feels satisfied that the same has been earned by a diligent and faithful discharge of the duties devolving on the persons whose services establish a title to the increase that it may please Government to sanction.

— No. 2. —

EXTRACT of a LETTER addressed to the Right Honourable General Sir *George Hewett*, Bart. dated Dublin Castle, 5 May 1814.

ALTHOUGH Government must be naturally desirous, more especially at this important crisis, to avoid any augmentation of the military expenditure of the country, the Lord Lieutenant is disposed to mark his attention to the motives which have induced you to sustain the appeal made to you in the present instance, and to sanction the following arrangement, by which certain of the individuals concerned will derive immediate benefit, and the whole participate eventually in other advantages.

The arrangement in question has been governed by the principle on which Government recently improved the situation of certain of the clerks employed in the Military Account-office; and it has been also influenced by an expectation that it will operate as a stimulus to future exertion and zeal in the execution of the official duties of those persons on whom these benefits have been conferred.

It has been decided that the following clerks in the Adjutant-general's Office shall receive an augmentation of salary, proportionate to their periods of service, calculating the same upon the general principle that they entered the department at an allowance of 50 *l.* per annum each:

Mr. George Burton	having served 23 years,	from	150 *l.* to 165 *l.*
P. A. Weldon - - - -	20 –	–	130 *l.* to 150 *l.*
H. R. Bowles - - - -	15 –	–	110 *l.* to 125 *l.*

But as the other clerks of the same department are already placed at adequate salaries, they are not considered as entitled to an immediate increase; exclusive of which, the advantages now extended to them in other respects will, of course, lead to a progessive improvement of their official situations.

These increased allowances to commence from this date inclusive.

The clerks are to receive respectively a future increase of 25 *l.* to their salaries for every five years' service, provided that from their character and competency they shall then be thought entitled to that emolument, and as such recommended to Government; but it is to be understood that in the event of future promotion, the additional salary to be thereby acquired is to diminish in the same ratio with the increase to be granted at the expiration of each term of five years.

This regulation to commence from the 1st of January last (1814) inclusive.

His Excellency, however reluctant to impose this additional burthen upon the public, has been the more readily induced to consult your wishes in favour of the present claimants, from a conviction that you would not recommend any proposition that would create increased expenditure but upon the most solid and reasonable grounds; and his Excellency is also persuaded that the result will appear to you in every respect satisfactory, founded as it has been upon a liberal and consistent principle.

— No. 3. —

EXTRACT of a LETTER from Major-General Lord *Aylmer*, Adjutant-General, addressed to the Military Secretary, dated 4th March 1819.

THE period having arrived when certain clerks employed in the office of the Adjutant-general become entitled to an increase of salary of 25 *l.* per annum each, on completing five years' service, dating from the 1st of January 1814, in conformity with the principle established in the letter of Sir Edward B. Baker of the 5th of May 1814, addressed to Sir George Hewett, I request you will be pleased to submit to the Commander of the Forces the enclosed memorandums, exhibiting the names of the persons who have now completed the above-mentioned period, and who therefore

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therefore have become entitled to the increased rate of salary stated opposite their names respectively; in order that such steps may be taken thereupon as Sir George Beckwith may be pleased to direct.

List of Clerks employed in the Adjutant-General's Office, who have become entitled to an Increase of Salary of 25 *l.* per Annum, conformably with the principle laid down in Sir E. B. Baker's Letter of the 5th May 1814.

NAMES.	Present Salaries.	Increased Salaries from 1st January 1819.
	£.	£.
H. R. Bowles - -	125	150
William Smith - -	100	125
C. G. Pearce - -	90	115
George Alcock - -	50	75

— No. 4. —

Sir, Dublin Castle, 16 March 1819.

I have it in command from the Lord Lieutenant to acknowledge the receipt of your letter of the 5th instant, adverting to the communication addressed to your predecessor on the 5th of May 1814, in consequence of which an increase of 25 *l.* per annum to the salary of each clerk employed in the offices of the Commander of the Forces and Adjutant-general for every five years' service was sanctioned, and renewing the claim in favour of the individuals belonging to those departments, whose names are specified in the return which you have now forwarded.

Although the Lord Lieutenant is satisfied that the augmentation of income which was established for the officers in question from the 1st of January 1814, was founded not only in consideration of the manner in which their pretensions were then sustained, but on the precedent which had been adopted in other instances, both upon the British and Irish establishments, yet as the grant of such gradual augmentation of salary has been since deemed, for several reasons, susceptible of objection, and the more especially on referring to the 7th Report of the Select Committee on Finance, of the 23d February 1818, wherein (*vide* pages 19 and 20) the necessity of watching this kind of expenditure with peculiar vigilance is recommended; and on a revision of the scale of official salaries in the British War Office, the progressive increase thereof has been suspended with regard to persons promoted to a higher class, his Excellency does not feel that he would be justified in adding to the public burthen under this head of charge, unless from circumstances of a very special nature, where it should be satisfactorily ascertained that the interest of the public was materially involved, as in the case of certain of the clerks in the Military Accompt Office, who are engaged in the examination of what are denominated the arrear accounts of some years' standing of the department, but which allowance will not, most probably, be renewed.

Upon this principle, therefore, a similar application from several of the junior clerks of this department has been lately negatived; and combining these considerations, the Lord Lieutenant is persuaded, that you will at once admit the impracticability of a deviation therefrom in favour of those persons whose claims have been submitted to him in the present instance.

I have, &c.
(signed) *E. B. Baker.*

The Right Hon. Gen. Sir G. Beckwith, G.C.B.
Commander of the Forces, &c. &c. &c.

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TO the Right Honourable and Honourable the Lords Commissioners of His Majesty's Treasury, &c. &c. &c.

The Memorial of *Henry R. Bowles*, Clerk in the Adjutant-general's Office, Ireland,

Humbly showeth,

THAT memorialist ventures to approach your Lordships with the most profound deference, and earnestly entreats a favourable consideration of the case contained in the present memorial and accompanying papers.

Memorialist is at present in the 38th year of unremitting and faithful public service, during times of war, rebellion, and invasion, always requiring constant attention; and, for the last 23 years, has remained without any increase whatever to his salary, at present only 115*l.* per annum, notwithstanding the arrangement acceded to by the Irish Government in the year 1814 (No. 2), in consequence of the representation made by the Commander of the Forces at the time, in his Military Secretary's letter of the 4th April (No. 1), and which it is humbly conceived was founded in strict economy and sound policy; and, in justice, ought to have been strictly adhered to.

Memorialist begs most respectfully to submit, that the grounds on which the application for the increase of salary under the arrangement referred to was refused, were by no means applicable, inasmuch as the recommendation in the minutes alluded to, in the communication marked (No. 4), was not intended to have a retrospective effect in such a case; more particularly, as memorialist and others participated in the benefits arising from the scale of increase in question; and to this latter fact memorialist would entreat especial attention.

Memorialist would beg to observe, that although the Commander of the Forces, through a disinclination to interfere with the decision of Government, declined to forward the respectful remonstrance, marked No. 5, (and to this document he would also beg particular attention,) against the decision contained in Sir Edward B. Baker's letter, he readily acknowledged the hardship of the case, and freely admitted the justice of the claim.

Memorialist has long felt most acutely the refusal of the Irish Government to accede to the terms of an engagement proposed by themselves, and partly carried into effect; and fully impressed with the opinion that the case requires but to be made known to ensure immediate redress, he has been emboldened to take the extreme step of making this direct appeal, in the full assurance that, however humble the individual is who addresses your Lordships, his application will meet with due consideration; and, as he rests it solely upon the simple merits and justice of the case, he feels convinced that your Lordships will cause the same to be investigated, with a view to the arrangement, as detailed in the document marked No. 2, being carried into effect.

Memorialist would beg leave, in conclusion, to observe, in justification of this direct appeal, that from the length of time which has elapsed, and the changes which have since taken place in the public departments in this country, he considers that your Lordships are the legitimate source to whom he should apply; and with reference to his permitting so long a period to intervene without making this application, he begs to state that he had fondly hoped the observations in the returns laid before Parliament (extracts of which are enclosed) would have attracted the notice of the Legislature, and have caused justice to be done to memorialist; but now finding himself in the decline of life, after his long and faithful service, bereft of every other hope of obtaining what he considers to be his just right, feels that he would be doing an injustice to himself and family if he were not to exert all his energies to procure redress of a grievance, which he has long and deeply felt.

Which is humbly submitted.

Adjutant-General's Office,
Dublin, 20 Jan. 1837.

(signed) *Henry R. Bowles.*

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Sir, Treasury Chambers, 2 March 1838.

I AM commanded by the Lords Commissioners of Her Majesty's Treasury to acquaint you that they have attentively considered your Memorial, praying that you may be granted an addition to your salary, in consequence of the loss of the prospective increase of the emoluments of the clerks in the Adjutant-general's Office in Ireland, such increase having been suspended by order of this Board; but my Lords cannot comply with your request.

Their Lordships cannot act in your case on a principle different from that which they apply in all others. When their Lordships feel called upon by public duty to remodel any office under their control, or to alter the scale of salaries of any establishment, it is their invariable practice to continue to each person employed the amount of salary of which he may at the time be in the receipt, although the salary of his place in the office may by the new establishment be reduced in the case of his successor; but their Lordships have in no case allowed the progressive increases of salary of the abolished establishment.

I am, &c.

H. R. Bowles, Esq. (signed) *A. Y. Spearman.*
Adjutant-General's Office, Dublin.

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